

PERSON SPECIFICATION

Soil Biogeochemist

Vacancy Ref: A2555

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
Research experience in plant-soil biogeochemistry.	Essential	Supporting Statements/Interview
A PhD in Soil, Biology, Chemistry, Ecology or a related discipline.	Essential	Application Form
Research experience, including design, planning, fieldwork, lab experiments and sample preparation-analyses.	Essential	Supporting Statements/Interview
Publications record appropriate to stage of career.	Essential	Application Form
Experience in analysis and interpretation of complex datasets, including statistical analyses.	Essential	Supporting Statements/Interview
The ability to present information in an accurate and appropriate format.	Essential	Application Form
To convey an appropriate rationale and interest in applying for this particular post (in a cover letter).	Essential	Application Form
Effective interpersonal skills including evidence of working collaboratively within a team and providing appropriate guidance for colleagues.	Essential	Interview
Ability to work with partners with overseas fieldwork campaigns.	Essential	Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.